

## **CROSSING GUARD**

### **DEFINITION**

Under general supervision of a district administrator, school principal or designee, provides for the safe conduct of elementary school children across heavily traveled streets with particular attention being given to the health, safety, and conduct of students while maintaining a firm but respectful and courteous attitude; possesses high moral and ethical standards.

### **ESSENTIAL DUTIES**

- supervises and assists children across heavily traveled streets
- demonstrates concern for the safety and welfare of all students
- is aware of the hazards of the environment and observes students carefully
- knows and follows the established procedures in case of accidents or injuries
- establishes and maintains good communication with students, parents and staff

### **WORK ENVIRONMENT**

Exposure to hot, cold, wet, humid, or windy conditions caused by weather may occasionally be experienced along with exposure to productive noise. Required to work outside 100% of the day.

### **QUALIFICATIONS**

**Knowledge:** Student guidance principles and practices; rules and regulations established for the safety and welfare of the students; interpersonal skills using tact, patience and courtesy with students, parents, and staff.

**Ability to:** Learn the procedures, functions, and limitations of assigned duties; read, understand, and follow oral and written directions; understand and follow policies and procedures; assure regular attendance on the job; communicate effectively with students, parents, and staff; establish and maintain cooperative working relationships.

### **PHYSICAL DEMANDS**

The physical requirements indicated below are examples of the physical aspects that persons within this position classification must perform in carrying out essential job functions.

- frequent elbow flexion/extension, reaching below shoulder level, handling, grasping and carrying.
- occasional stooping, bending, reaching, and crouching
- moderate lifting required: 20 pounds maximum with occasional lifting and/or carrying objects weighing up to 5 pounds.
- will walk or stand for extended periods of time; will be required to stoop, bend, reach, or crouch
- must possess the ability to hear and perceive the nature of sound
- must possess visual acuity and depth perception

**EXPERIENCE AND EDUCATION**

**Experience:** No specific experience is required

**Education:** No requirement

**License:** Verification of a valid California Motor Vehicle Operator's License or a valid California ID from the Department of Motor Vehicles

**Certificate:** Federal law requires all employees to provide verification of their eligibility to work in this country

**9/2013**